



# Darjeeling Jesuit Province

## Apostolic Plan: 2019-24

Dear friends in the Lord,

The Apostolic Plan of Darjeeling Jesuit Province: 2019-24, which I promulgate with this letter, is the fruit of a ten month long process of discernment. We have made choices from many possibilities, all of them good. Our desire has been to find the best way to participate in Christ's mission, the best way to serve the Church in four dioceses we work, the best way forward with what we are and have, always seeking to do the greater divine service and the more universal good.

### **Vision**

Inspired by Jesus and guided by the Ignatian ideals, we the Jesuits of Darjeeling Province aim towards creating a just and humane society.

### **Mission**

Rooted in Gospel values and in Ignatian spirituality we, the Jesuits of Darjeeling Province commit ourselves, as servants of Christ's mission, to work for the poor and the marginalized, to accompany the youth, to care for our common home and thereby facilitate God experience through our educational, pastoral, social and spiritual ministries in collaboration and networking with people of goodwill.

### **Value Framework**

1. Love
2. Intellectual and Spiritual depth
3. Discernment in common
4. Availability
5. Universality
6. Faith and justice
7. Peace and reconciliation
8. Collaboration
9. Hospitality
10. Inclusiveness

### **Apostolic Priorities**

1. To promote vocations to the Society of Jesus
2. To walk with the poor and the marginalized
3. To promote Ignatian spirituality and tools of discernment
4. To promote faith formation and evangelization in all our ministries
5. To accompany the youth
6. To continue to engage in education ministry with a focus on skill based learning
7. To collaborate in the care of our Common Home

**Priority 1: *'To promote vocations to the Society of Jesus'***

## Goal 1

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To promote 15-20 candidates to the pre-novitiate a year	1. One or two Vocation Camps a year – the Terai and Hills	Vocation Promotor and his team	Province	Vocation Promotor	Immediately after the HS exams	Formation Commission
	2. Having an altar servers' association in all our parishes with a special focus on promoting vocations	Parish Priest	Parish	Parish Priest	2019-20	JEPASA
	3. Organizing a Vocation Day in every Jesuit Parish	Vocation Promotor	Province	Vocation Promotor	Once a year	Formation Commission
	4. Networking with other provinces' vocation promotors	Vocation Promotor	Province	Vocation Promotor	Calendar year	Provincial
	5. Personal and family contacts of the potential candidates at the level of parish and institution	Vocation Promotor And his team	Province	Vocation Promotor	Calendar year	Formation Commission
	6. Identify one or two potential candidates from our parishes for our apostolic schools	Parish Priest/ Heads of Schools	Province	Parish Priest/ Heads of Schools	Calendar year	JEPASA

## Goal 2

Goal	Activity	Who	Resources	accountability	Time	Assessment
To have a full time vocation promotor	Identify and appoint a suitable Jesuit for full time vocation promotion work.	Provincial	---	Provincial	2019-20	Provincial and his team

**Priority 2: 'To walk with the poor and the marginalized'**

### Goal 1

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To continue to support Catholic students of economically poor families from the 'sick' and closed tea gardens	Admit such students in all our institutions	Heads of institutions	Institutions/Province	Heads of institutions	Academic year	Local Superior

### Goal 2

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To enhance the capacity building among the youth and dropouts of 5 closed tea gardens	1. Soft skill development	HLDRRC	Projects	Director of HLDRRC	Calendar year	JESA
	2. Awareness programs on government schemes/people's rights	HLDRRC	Projects	Director of HLDRRC	Calendar year	JESA
	3. Remedial classes for dropouts enrolled in distance mode.	HLDRRC	Projects	Director of HLDRRC	Calendar year	JESA

### Goal 3

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To give health care to the poor in the closed tea gardens	Monthly mobile clinics	Director of Jesu Ashram/Hayden Hall	Hayden Hall/projects	Director of Jesu Ashram/Hayden Hall	Calendar year	JESA

### Goal 4.

To create a scholarship fund for the poor and needy students	Each Jesuit community in the province sets aside and transfers to the province one percent of the total income of the community	Local superior	Community income	Local superior	Yearly	Province Treasurer
--	---	----------------	------------------	----------------	--------	--------------------

### Priority 3: 'To promote Ignatian spirituality and tools of discernment'

#### Goal 1

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To prepare 10 lay leaders in Ignatian spirituality a year to share in the vision and mission of our province	1. Organizing at least two three-day workshops on various aspects of Ignatian spirituality	JIGSA	Province/institution/parishes	Convenor of JIGSA	Every year	Provincial
	2. Preparing different modules on Ignatian spirituality, including scripture for the formation of lay leaders	Convenor JIGSA	Province	Convenor JIGSA	2020-21	Provincial

### Goal 2.

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To send 2 Jesuits every year for renewal program in Ignatian spirituality	1. Roots and wings	Provincial	Province/Community	Provincial	By 2024	Provincial
	2. Ignatian immersion course in Spain	Provincial	Province/Community	Provincial	By 2024	Provincial

### Goal 3.

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To use the tool of spiritual conversation in the Province	Using the method of Spiritual Conversation during all our deliberations on decision making in communities, commissions or institutions	Superiors/directors of works/ Heads of institutions	---	Superiors/directors of works/ Heads of institutions	Academic year	Provincial

**Priority 4: 'To promote faith formation and evangelization in all our ministries'**

### Goal 1

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To deepen the basic Catholic faith of the faithful	1. Class wise Catechism in every parish or institution once a week	Parish Priests/Heads of institutions	Parish/institutions	Parish Priests/Heads of institutions	Calendar year	JEPASA/JEA
	2. Family prayers, BCC, SCC, CLC, <i>Crusvir</i>	Parish Priests	Parish/institutions	Parish Priests	Calendar year	JEPASA/JEA
	3. Annual retreats for <i>ama samaj/baba samaj/youth</i>	Parish Priests	Parish/institutions	Parish Priests	Calendar year	JEPASA

## Goal 2

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To train one catechist/ <i>panch prachar</i> from every parish	In depth study of Bible/catechetical seminars/marriage and family counselling	Director of LPC	Fee from the participants/ subsidy from the Province/Parish	Director of LPC	Calendar year	Provincial

## Goal 3

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To nurture faith through creative ways in all our Jesuit parishes	Inter-parish activities such as Gospel melodies, dance dramas, Bible quizzes	Sangeetanjali	Parish funds/ Donations/ Province	Director, Sangeetanjali	Once a year	JEPASA

## Goal 4

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To create infrastructural facilities for evangelization	1. Construction of a Church/community hall and Jesuit Residence at Sitong	Director of Hayden Hall/Priest in-charge	Projects/Hayden Hall	Director of Hayden Hall	2020-23	Provincial
	2. Hostel for Catholic boys at Rimbick	PDD	Projects	Province Treasurer	2020-24	Provincial
	3. Presbytery for PJG, Matigara	Parish priest	Province	Parish Priest	2020-21	Provincial
	4. Construction of a multi-purpose complex in Thimphu	Priest in-charge	Projects	Priest in-charge	2019-23	Provincial
	5. Construction of a Church at Gangaram subject to availability of land	Parish Priest	Projects	Projects	Parish priest	2020-24

## Priority 5: 'To accompany the youth'

### Goal 1

Goal	Activity	Who	Resources	Accountability	Time	Assessment
To appoint a full time youth coordinator and to revive JYMSA	Identify and appoint a competent person for youth apostolate	Provincial	---	Provincial	By 2020	Provincial

## Goal 2

Goals	Activity	Who	Resources	Accountability	Time	Assessment
To empower 20 youth with skills for employment	TCS training, M&M training and other training programs	HLDRC/Woodcot	Projects	Directors of HLDRC and Woodcot	Yearly	JESA

## Goal 3

Goals	Activity	Who	Resources	Accountability	Time	Assessment
To accompany creatively and to mentor Catholic youth	Youth fest/Magis (prayer, exposure, magis circle, examination of conscience)	Youth Coordinator	Province/donations	Youth coordinator	Once a year	JYMSA

**Priority 6: 'To continue to engage in education ministry with a focus on skill based learning'**

## Goal 1

Goals	Activity	Who	Resources	Accountability	Time	Assessment
To reinforce the academic excellence of all our schools and colleges	1. All recruitment to be made as per the province policy (interview board duly constituted and approved by the founder body)	Heads of the institutions	...	Heads of institutions		Provincial
	2. Construction of new wings for class 11 and 12 at Uttar Salbari and Alipurduar	Province treasurer/PDD	Projects/own resources	Province Treasurer/PDD	2019-2024	Provincial
	3. Construction of hostels at Alipurduar and Mungpoo	Province Treasurer/PDD	Own resources/Projects	Province Treasurer/PDD	2019-24	Provincial
	4. Completion of the second block of NBSXC for additional class rooms	The Principal/PDD	Own resources/projects	The Principal/PDD	2019-24	Provincial
	5. Construction of a new academic block in Siliguri campus of NBSXC	The Principal/PDD	Own resources/projects	The Principal/PDD	2019-24	Provincial

## Goal 2

Goals	Activity	Who	Resources	Accountability	Time	Assessment
To improve the teaching and learning techniques in our institutions	1. Installation of 2 LCD Projectors at a minimum in all institutions	Heads of the Institutions	Own resources/Projects	Heads of the institutions	2019-21	Province treasurer/PDD
	2. Establishment of a computer lab with a minimum of 15 computers.	Heads of institutions	Own resources/Projects	Heads of institutions	2019-21	Province Treasurer/PDD

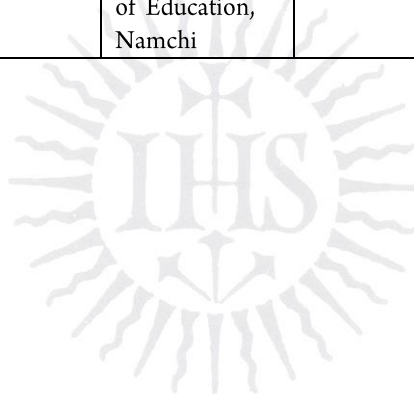
## Goal 3

Goals	Activity	Who	Resources	Accountability	Time	Assessment
-------	----------	-----	-----------	----------------	------	------------

To provide value added programs in all our educational institutions	1.Introducing job-oriented programs –Tally with GST, hospitality management, retail management, communicative English in all our degree colleges	Principals	Institutions	Departmental Heads	2019-24	Convenor of higher education
	2. Coaching classes for competitive exams	do	Fees from students	do	do	do

#### Goal 4

Goals	Activity	Who	Resources	Accountability	Time	Assessment
To enhance the teaching skills of the faculty	Per year in all our institutions a three-day workshop on teaching skills for the faculty	Principals/ Headmasters	Own resources  Human resources – Loyola College of Education, Namchi	Principals Headmasters	Once a year	Convenor JEA/Higher education



**Priority 7: 'To collaborate in the care of our Common Home'**

#### Goal 1



Goals	Activity	Who	Resources	Accountability	Time	Assessment
To create environmental awareness	Eco-clubs, celebration of the Earth and environmental day/anti- plastic campaign/planting tree saplings/rain water harvesting/ an incinerator in all institutions and communities	Heads/ Ministers of institutions/ communities	Own	Heads/ Ministers of institutions/ communities	2019-24	Superior

May Mary, the Mother of the Society of Jesus, obtain for us necessary graces from her Son to implement the Apostolic Priorities we have evolved for our Province!

Matigara

21 June 2019, on the feast of St Aloysius Gonzaga



*John Wilfred Lobo*

Fr John Wilfred Lobo  
Provincial  
Darjeeling Jesuit Province

